

HENNECKE PRESS RELEASE

Actions speak louder than words

Hennecke staff „donates“ additional openings for apprentices

Spring 2003: While it can be heard over and over again how important it is to create apprenticeship places, Georg Otten, Hennecke's technical training officer, made the following suggestion to his colleagues during an employee meeting: „All of you are aware of the situation on the apprenticeship market. How about everyone giving away a bit of their paid leave or overtime and creating two more openings for apprentices instead? – On a voluntary basis, of course.“

Mr. Otten's initiative met with great approval. Approximately 300 employees gave their consent to his idea – this is more than 70 per cent of the staff. Hennecke's Managing Director, Rudolf Brumund, also praised the initiative: „It's great to see that so many employees take part in this action.“

All participants of the aid programme donated two days of their holiday in excess of the agreed scale, or 14 hours of their overtime account. The time donated was then multiplied by the individual hourly wages. It is the staff's solidarity that enabled the management to employ ten instead of eight apprentices this year.

A stroke of luck for Jakob Schneider (18) / left and Sebastian Thelen (17) / right. Both of them had tried in vain to get hold of an apprenticeship place after

school and are now trained for the job of a mechatronics engineer at Hennecke. The proceeds from the aid programme will last until the end of their traineeship.

Hennecke has trained more than 700 young people since the fifties. Currently, Hennecke has a staff of 400 plus 42 apprentices, five of which come from outside companies. This corresponds to a training rate of almost ten per cent. Among the main occupations requiring training are industrial mechanic, mechatronics engineer and electronics installer.

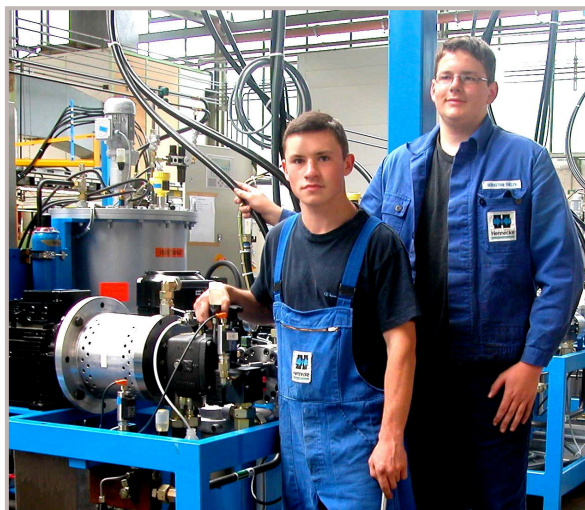
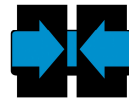


Photo: Hennecke GmbH


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